Safety and Environmental Compliance

Georgia-Pacific’s safety and environmental compliance goal is 10,000 percent; this is achieved with 100 percent of employees complying 100 percent of the time. To help meet this goal, employees receive extensive training and are recognized by the company for their accomplishments.

An industry leader in safety, Georgia-Pacific is the first company to participate in the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) Corporate Pilot. OSHA cited strong management systems that promote safe and healthful working conditions as a reason for the company’s selection.

To participate in the OSHA VPP program, facilities undergo a rigorous evaluation process to demonstrate how their policies and programs maintain excellent health and safety conditions for all employees. Georgia-Pacific has 70 sites recognized by the OSHA VPP program.

GP’s Leominster facility received an OSHA VPP Star designation for outstanding performance.

Commitment to Our Communities

Through the Georgia-Pacific Foundation, the company partners with many local and statewide organizations to make investments that improve the quality of life in communities where GP employees live and work.

To make a meaningful impact, the GP Foundation has four key investment areas—Education, Enrichment of Community, Environment and Entrepreneurship.

Learn more about GP’s community involvement and the company’s commitment to sustainability at www.gp.com.

Facts & Figures

- The company has a Dixie® branded cutlery facility in Leominster.
- In Massachusetts, Georgia-Pacific employs approximately 200 people directly, and those jobs create an additional 360 jobs indirectly. Total compensation and benefits for Massachusetts employees is approximately $10 million directly, resulting in $24 million in combined wages and benefits.

Consumer Products: Headquartered at Atlanta, Georgia-Pacific (www.gp.com) is one of the world’s leading manufacturers and marketers of tissue, packaging, paper, pulp, building products and related chemicals. The company employs nearly 35,000 people.

Our familiar North American consumer tissue brands include Quilted Northern®, Angel Soft®, Brawny®, Sparkle®, Soft ‘n Gentle®, Mardi Gras®, So-Dri® and Vanity Fair®, as well as the Dixie® brand of disposable cups, plates and cutlery.

Georgia-Pacific Professional: We also offer dispensing systems and hygienic products such as paper towels, napkins and liquid soap used in commercial settings like restaurants, schools and hospitals.

Leading Building Products: Georgia-Pacific’s building products business has long been among the nation’s top suppliers of building products to lumber and building materials dealers and large do-it-yourself warehouse retailers. The company is a major producer of wood panels (Plytanium® plywood, Blue Ribbon® OSB), lumber, gypsum products (ToughRock®, DensGlass®, DensArmor Plus®), chemicals (Nitamin™) and other products.

Innovative Packaging: The company’s innovative process and supply chain expertise, coupled with its solid business relationships, has made Georgia-Pacific the best and most competitive in the packaging industry.

Cellulose, Pulp & Paper: Georgia-Pacific Cellulose produces a variety of pulps that are used to manufacture wide-ranging products, including fine writing and printing paper, coffee filters and tea bags, disposable wipes, diapers and feminine hygiene products.

Georgia-Pacific is a leading producer of communication/printing paper; its branded office papers dominate category sales at warehouse clubs and mass retailers.
# A LOOK AT OUR FACILITIES

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<tr>
<th>LOCATION</th>
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<tr>
<td>Leominster</td>
<td>Consumer Products</td>
<td>The facility produces a variety of consumer products, including Dixie® cutlery and wrapped picnic kits.</td>
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## Manufacturing Processes

**Cutlery:** Plastic resin pellets are combined with a color concentrate and then air-conveyed to the injection molding machine. This machine melts the resin, injects it into a precision mold and ejects the product for packaging. Products are then packaged and distributed to regional warehouses. Machines also are used to wrap cutlery utensils, salt and pepper packets and a napkin in a film-wrapped kit.